YOUR HEALTH, OUR MISSION

CHAPS is one of the largest and proudly South African non-government organisations (NGO) focused on voluntary male circumcision (VMMC) as HIV prevention on the African continent. Through its pioneering work in the research and promotion of voluntary medical male circumcision scale-up activities, CHAPS has successfully implemented and disseminated sustainable evidence-based health solutions throughout South Africa and the region

CHAPS seeks to appoint a SharePoint Developer, based at Houghton/Hatfield

SharePoint Developer

As a SharePoint developer one would be expected to create and configure SharePoint websites, finding solutions to enhance business activity and customizing sites based on CHAPS requirements. You will be expected to work a full-time schedule in an office-based environment, although overtime may sometimes be required. Applicants wishing to take up this role need an aptitude for computers and using software, as well as good interpersonal skills, and the ability to spot errors that others may overlook.

SharePoint Developer Duties and Responsibilities

SharePoint developers carry out a wide variety of duties. At CHAPS, these duties typically will involve but will not be limited to:

- **Create User Interface Applications**: SharePoint developers build scalable and secure applications, either as standalone interfaces or those that require access to servers.
- **Test Software**: Testing software and ensuring that code runs properly is a key part of a SharePoint developer's day-to-day duties. The software must be tested and debugged thoroughly to check for any errors or glitches.
- **Write and Modify Code**: A SharePoint developer will write and modify code to build applications and sites based on CHAPS' needs and requirements. They also provide ongoing support, working to fix any issues as they arise.
- **Debug Software**: Using source debuggers and visual development environments, SharePoint developers debug software for CHAPS' applications to ensure that everything works as it should.
- **Solve Technical Issues**: SharePoint developers work with CHAPS to resolve any technical issues they may have and create enhancements that will better serve their needs.

SharePoint Developer Skills and Qualifications

Minimum Requirements

- Bachelor's degree in a computer science-related subject
- Several years of programming and software development experience
- Must be proficient in Microsoft products (SharePoint, Windows Server, SQL Server)
- Programming languages
- Minimum 5 years relevant experience.

Advantageous

- Certifications in Microsoft products, such as the Microsoft Certified Masters, Microsoft Certified Professional Developer, or Microsoft Certified Systems Engineer designations.

You will need to demonstrate the following **skills** to succeed in this role:

- **Teamwork** – SharePoint developers work closely with their colleagues to find solutions to business problems, so good communication and teamwork skills are a must
- **Computer proficiency** – working with software and computers all day means that strong technical skills are vital to success as a SharePoint developer
- **Concentration** – SharePoint developers often work on programming tasks for long periods of time, so it's important that applicants for this role can maintain their focus when completing lengthy and time-consuming tasks
- **Creativity** – SharePoint developers find solutions to problems and think outside the box to fix issues, so creativity is useful to this position
- **Attention to detail** – a seemingly insignificant error in some code could cause an entire web page to stop working, so SharePoint developers need a talent for spotting and fixing mistakes

Please state in the subject line of your application, the position you are applying for.
To apply, submit CV to Rishwarshand@chaps.org.za . No later than **17 June 2020 .**

For more about Centre for HIV/AIDS Prevention Studies, refer to www.chaps.org.za